

## Annual Implementation Plan - 2026

Broadford Secondary College (7655)



Submitted for review by Tania Pearson (School Principal) on 28 January, 2026 at 08:39 AM  
Endorsed by Rhonda Cole (Senior Education Improvement Leader) on 28 January, 2026 at 04:33 PM

## Select annual goals and KIS

Four-year strategic goals	Is this selected for focus this year?	Four-year strategic targets	Key Improvement Strategies	Is this KIS selected for focus this year?
To maximise learning growth for every student	Yes	By 2027 increase the percentage of Year 9 students achieving at <i>exceeding and strong in</i> NAPLAN proficiency levels for the domains of: <ul style="list-style-type: none"> <li>• Reading from 49% (2023) to 55%</li> <li>• Writing from 46% (2023) to 52%</li> <li>• Numeracy from 42% (2023) to 48%</li> </ul>	1.a. Refine and embed organisational structures that support the school's vision and improvement agenda.	Yes
		By 2027, increase the percentage of Year 7-10 students assessed as at or above expected growth on Victorian Curriculum Levels 7-10: (Semester 2 to Semester 2) English <ul style="list-style-type: none"> <li>• Reading and viewing from 53% (2023) to 58%</li> <li>• Writing from 62% (2023) 65%</li> <li>• Speaking and listening from 58% (2023) 62%</li> </ul> Mathematics <ul style="list-style-type: none"> <li>• Number and Algebra from 53% (2023) to 58%</li> <li>• Measurement and Geometry from 59% (2023) to 62%</li> <li>• Statistics and Probability from 50% (2023) to 58%</li> </ul>	1.b. Strengthen staff capability to embed agreed teaching and learning and data and assessment practices.	Yes
		By 2027: <ul style="list-style-type: none"> <li>• Increase the VCE all study score from 23.69 to 26 or above.</li> <li>• Increase the percentage of students exiting to positive destinations from 86% (2022) to 90%.</li> <li>• Increase the percentage of VCE completions from 94% (2023) to 96% or above</li> </ul>		
		By 2027 increase the percentage of positive endorsement on the School Staff Survey (SSS): Teaching and Learning Modules for the measures of: <ul style="list-style-type: none"> <li>• Knowledge of high impact teaching strategies from 43% (2023) to 50%</li> <li>• Professional learning through peer observation from 23% (2023) to 30%</li> <li>• Seek feedback to improve practice from 40% (2023) to 46%</li> <li>• Understand how to analyse data from 51% (2023) to 58%</li> </ul>		
		1.1. By 2027 increase the percentage of positive endorsement on the 7-12 Student Attitudes to School Survey for the factors of: <ul style="list-style-type: none"> <li>• Stimulated learning from 33% (2023) to 40%</li> <li>• Effective teaching time from 58% (2023) to 62%</li> <li>• Differentiated Learning challenge from 60% (2023) to 64%</li> </ul>		

To improve student engagement and wellbeing outcomes	Yes	<p>By 2027 increase the percentage of positive endorsement on the 7-12 Student Attitudes to School Survey for the factors of:</p> <ul style="list-style-type: none"> <li>• Student voice and agency from 43% (2023) to 48%</li> <li>• Respect for Diversity from 25% (2023) to 34%</li> <li>• Attitudes to attendance from 48% (2023) to 58%</li> </ul>	Strengthen and demonstrate a consistent whole school understanding and approach to student agency in learning and wellbeing.	No
		<p>By 2027 increase the percentage of positive endorsement on the Teaching and Learning Modules - School Staff Survey (SSS) for the measures of:</p> <ul style="list-style-type: none"> <li>• Use student feedback to inform teaching practice from 43% (2023) to 50%</li> <li>• Promote student ownership of learning from 63% (2023) to 68%</li> <li>• Plan differentiated learning activities from 66% (2023) to 70%</li> </ul>	Embed the school's multi-tiered practices for supporting student inclusion, health and wellbeing.	Yes
		<p>By 2027 increase the percentage of positive endorsement on the Parent/Guardian/Carer Survey for the measures of:</p> <ul style="list-style-type: none"> <li>• Teacher Communication from 60% (2023) to 65%</li> <li>• Student Motivation and support from 58% (2023) to 65%</li> </ul>		
		<p>By 2027:</p> <ul style="list-style-type: none"> <li>• reduce the percentage of Year 7-12 students with 20 or more absent days from 59% (2023) to 50%</li> <li>• reduce absences 7-12 from 36.5 days per student FTE (2023) to &lt;25 days per student.</li> <li>• reduce the number of unapproved absent days from 10.8 days per student (2023) to &lt;5 days per student</li> </ul>		